

**Sarasota All Stars  
Anti-Bullying & Code of Conduct Agreement**

At Sarasota All Stars, we are committed to creating a positive, supportive, and empowering environment where every athlete can thrive. We live by our core values: **Faith • Family • Focus**, and expect all athletes, parents, and coaches to contribute to a culture built on respect, encouragement, and accountability.

**Bullying** is unwanted, aggressive behavior that involves a real or perceived power imbalance and is intended to cause physical, emotional, or social harm. Bullying of any kind will not be tolerated.

**Verbal Bullying** – Saying or writing hurtful things (teasing, name-calling, gossiping, mocking, threatening).

**Nonverbal Bullying** – Negative gestures or expressions (dirty looks, intimidation).

**Social Bullying** – Damaging relationships (exclusion, rumors, public embarrassment, harmful posts).

**Physical Bullying** – Causing physical harm or unsafe stunt behavior.

**Respect** means showing care and consideration for others and is the foundation of a strong team.

**Expectations:**

- Treat everyone with respect
- Do NOT engage in bullying or cyberbullying
- Report bullying
- Encourage a positive environment
- Use social media responsibly

**Policy & Consequences:**

1. First Offense: Verbal and written warning
2. Second Offense: Formal documentation and disciplinary action (may include conditioning, restricted participation, or parent meeting)
3. Third Offense: Mandatory parent meeting and behavioral improvement plan required before returning to practice
4. Final Offense: Dismissal from Sarasota All Stars without refund

Severe incidents may result in immediate suspension or dismissal at the discretion of program leadership.

**I am important. I make a difference. I choose to lead with kindness, strength, and integrity.**

Athlete Name: \_\_\_\_\_

Athlete Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Name: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_